

COMMITTEE TERM LIMIT POLICY
FOR
COMMUNITY SERVICES ASSOCIATES, INC.

WHEREAS, CSA operates by virtue of a Board of Directors duly elected by its membership, and said Board of Directors by the authority vested in it by the By-laws is authorized to adopt policies from time to time as it deems necessary; and

WHEREAS, the Board of Directors of CSA wishes to create a uniform policy for service on Committees and Sub-committees of CSA; and

WHEREAS, the Committees are the training grounds for future Board members and this policy provides for the expansion of these opportunities to allow property owners to serve and gain experience.

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of Community Services Associates, Inc., that the following policy with regard to Committee and Sub-committee responsibility and term limits for service on CSA Committees was adopted at a duly called meeting of the CSA Board on November 23, 2004.

EFFECTIVE JANUARY 1, 2005

1. Committees and Sub-committees are responsible to offer advice, counsel and recommendations to the Board of Directors and the Executive Vice President on matters within the scope of the stated purpose of the Committee. The Officers of CSA and the Executive Vice President shall have the sole authority and control over the implementation and execution of such actions and programs as are recommended by the Committee or Sub-committee and approved by the Board of Directors.

2. The President, with the approval of the Board of Directors, shall create such Committees and Sub-committees as deemed necessary to carry out the purposes of Community Services Associates, Inc.

3. Chairpersons of standing Committees shall be members of the Board of Directors. Sub-committee Chairpersons need not be members of the Board of Directors.

4. Appointments to Committees and Sub-committees of CSA are annual and limited to 6 consecutive one year terms for those persons who are not members of the CSA Board. The Committee Chairperson has the authority to appoint currently sitting members to a subsequent year within the scope of this policy. Appointment of new Committee members will be within the authority of the Committee Chairperson with the approval of the Board of Directors of CSA. Committee members are limited to joining one Committee per year, however, CSA Board members may serve on more than one Committee per year. A Committee Chairperson is encouraged to provide for their succession by appointing some members of the Board of Directors. Committee or Sub-committee members who attend less than 60% of meetings during a year will not be re-appointed to serve the next year. A copy of this policy will be given to each Committee Chairperson every year and the Chairperson is responsible for communicating this policy to each of their Committee members.

5. All Committee and Sub-committee member terms begin on FEBRUARY 1st and end on JANUARY 31st of each year. In January, the INCOMING President of the CSA Board decides if there is a need to continue the Committee, and, if so, appoints the chairperson.

6. Persons who begin a Committee assignment during a calendar year will begin their six (6) consecutive one year term limitation on FEBRUARY 1st, following their initial service date.

7. Committees of CSA shall consist of an unlimited number of members and a Chairperson who shall be voting members. The Executive Vice President and the staff personnel responsible for the area of authority encompassed by the Committee shall be non-voting members of each Committee except where specifically authorized as a voting member. They shall assist the Committee, make recommendations and give advice and counsel.

ADDITIONS, DELETIONS AND CORRECTIONS

The Board of Directors of CSA retains the right to make such additions, deletions (in whole or part) and corrections that it solely judges to be necessary from time to time for such reasons as it solely deems necessary to this policy.